



**APPROVING THE NATIONAL PROCUREMENT
PROFESSIONALIZATION ROADMAP**

WHEREAS, Republic Act (RA) No. 12009, otherwise known as the “New Government Procurement Act,” took effect on 13 August 2024, while its Implementing Rules and Regulations (IRR) took effect on 25 February 2025;

WHEREAS, Section 91 of RA No. 12009 mandates that the Government Procurement Policy Board (GPPB) shall be the central body that sets strategic direction and makes policy decisions regarding all matters affecting public procurement, having due regard to the country’s regional and international obligations, and is tasked to lead the nation’s efforts in advancing public procurement reforms in accordance with the Act;

WHEREAS, Section 46 of RA No. 12009 provides that in order to build a cadre of public procurement professionals, the Department of Budget and Management (DBM) shall create procurement positions in the government based on the qualification standards recommended by the GPPB and approved by the Civil Service Commission (CSC). The GPPB shall ensure the professionalization of procurement practitioners and for this purpose, shall develop the following:

- a) A competency framework to identify the skills, knowledge, and attribute of each of the procurement positions;
- b) A certification framework to upscale procurement competencies and ensure continued professional development;
- c) A code of ethics for public procurement professionals; and
- d) An inclusive capacity development program in order to enhance accountability of all procurement practitioners, both from the public and private sectors, promote supplier diversity, promote competition, and optimize efficiency and value for money.

WHEREAS, Section 46 of RA No. 12009 further provides that the Professional Regulation Commission (PRC), in consultation with the GPPB, shall establish, administer, and regulate a professional licensing program and the continuing education of public procurement professionals as the requirement for holding a procurement position in government;

WHEREAS, Section 113 of RA No. 12009 provides that the GPPB and all Heads of Procuring Entities (HoPE), Procuring Entities (PEs), and the Bids and Awards Committees (BACs) affected by RA No. 12009 shall be given a three (3)-year transitory period from the approval of the standard forms for procurement, to fully comply with the requirements of the Act;

WHEREAS, the GPPB-Technical Support Office (TSO) developed the National Procurement Professionalization Roadmap, with technical assistance provided by the World Bank, and through consultation with other stakeholders;

WHEREAS, after further review of the subject proposal and upon recommendation by the GPPB-TSO and the GPPB Inter-Agency Technical Working Group, the same was presented to the GPPB for consideration;

WHEREAS, the GPPB, after thorough deliberation, agreed to approve the proposed National Procurement Professionalization Roadmap;

NOW, THEREFORE, for and in consideration of the foregoing, **WE**, the Members of the **GPPB**, by virtue of the powers vested in **US** by law and applicable executive issuances, hereby **RESOLVE**, as **WE** hereby **RESOLVE**, to confirm, adopt, and approve the following:

1. **APPROVE** the National Procurement Professionalization Roadmap, attached as **Annex "A"** hereof;
2. **DIRECT** the GPPB-TSO to undertake all necessary actions to operationalize said Roadmap in close coordination with the CSC, DBM, PRC, Commission on Audit, Commission on Higher Education, State Universities and Colleges, Philippine Government Electronic Procurement System (PhilGEPS), and other relevant agencies;
3. **REQUIRE** the GPPB-TSO to submit regular progress and performance reports covering certification implementation, competency framework rollout, training accreditation, and institutional compliance, for consideration of the Board; and
4. **ENJOIN** all PEs, as well as development partners and academic institutions, to support and participate in the effective implementation of the Roadmap.

APPROVED this 3rd day of February 2026 in Quezon City, Philippines.

SGD.

GPPB, Chairperson

DEPARTMENT OF BUDGET AND MANAGEMENT

SGD.

**DEPARTMENT OF ECONOMY, PLANNING
AND DEVELOPMENT**

DEPARTMENT OF EDUCATION

SGD.

**DEPARTMENT OF THE INTERIOR AND
LOCAL GOVERNMENT**

SGD.

DEPARTMENT OF NATIONAL DEFENSE

SGD.

**DEPARTMENT OF PUBLIC WORKS AND
HIGHWAYS**

SGD.

DEPARTMENT OF TRANSPORTATION

SGD.

**PROCUREMENT SERVICE –
DEPARTMENT OF BUDGET AND
MANAGEMENT**

SGD.

PRIVATE SECTOR REPRESENTATIVE

PROCUREMENT PROFESSIONALIZATION ROADMAP 2028

Towards a professional, ethical, and competent public procurement workforce

PHASE 1: Strategic Planning, Benchmarking & Institutional Setup

2025 Q4 MILESTONES

- Establishment of the Project Management Office
- Coordination with Relevant Stakeholders
- Preparation of the Terms of Reference for the Development of Competency Framework, Certification Framework, and Capacity-Building Program (Consulting Services)

2025

2026

2026 Q4 MILESTONES

- GPPB-Approved Code of Ethics for Procurement Professionals
- Inclusive Capacity-Development Program

2026 Q2 MILESTONES

- Competency Framework for Regulatory Bodies

PHASE 2: Standards, Frameworks & Professional Requirements

PHASE 3: Integration, Organizational Alignment & System Adoption

2027 Q1 MILESTONES

- CSC-Approved Competency Framework for Procurement Professionals
- GPPB-Approved Pilot for Accreditation, Certification, and Licensing System

2027 Q2 MILESTONES

- Information, Education, and Communication (IEC) Materials Updated
- CSC-Approved Qualification Standards
- DBM-Approved Standard Positions
- GPPB-Approved and Validated Competency Framework for Procurement Professionals

2027

2028

2028 Q1 MILESTONES

- **Approved, validated, and disseminated:**
 - Qualification Standards [Section 46.1 of the IRR of the NGPA]
 - Competency Framework [Section 46.2(a) of the IRR of the NGPA]
 - Certification Framework [Section 46.2(b) of the IRR of the NGPA]
 - Code of Ethics [Section 46.2(c) of the IRR of the NGPA]
 - Inclusive Capacity Development Program [Section 46.2(d) of the IRR of the NGPA]
 - Professional Licensing Program and Continuing Education [Section 46.3 of the IRR of the NGPA]
- **Continuous improvement and innovation process established**

2027 Q4 MILESTONES

- GPPB-Approved and Validated Accreditation, Certification, and Licensing System